

THE YORKSHIRE SQUASH & RACKETBALL ASSOCIATION www.vorkshiresquash.com

President - Dr. Assem Allam

SAFEGUARDING STRATEGY

We regard good practice in safeguarding the wellbeing of children and adults as being fundamental in the promotion of squash and racketball in the county. To that end, we have four clear expectations of those who run venues with squash courts, and individuals such as Coaches who engage directly with players of all ages. These are —

- 1. You must provide a safe and trusted environment. Safeguarding involves a duty of care to everyone who comes into contact with your area of activity, not just beneficiaries who are seen as vulnerable such as children
- 2. You must have an organisational culture that prioritises safeguarding, so it is safe for people to report incidents and concerns in the knowledge that they will be dealt with appropriately
- 3. You must have adequate safeguarding policies, procedures and measures to protect people, and make sure these are made public, reviewed regularly and kept up to date
- 4. You must handle incidents as they arise, and report them to the relevant authorities. Learn from these incidents and put in place the relevant mechanisms to prevent them happening again

Yorkshire Squash is mindful of the need for safeguarding measures to be in place at venues and events where people are working directly with children and vulnerable adults. England Squash has devolved the role of safeguarding to the County Associations. This role is to be undertaken by a County Welfare Officer, which for Yorkshire Squash is Jayne Robinson, who is a qualified child protection social worker, and who has previously worked with England Squash as an advisor on safeguarding matters. ES has issued a role description for a County Welfare Officer which Jayne is undertaking. There is also a role description for a Club Welfare Officer, and ES requests that every venue with squash courts nominates a person to take the lead role for safeguarding, and for that person to liaise with the County Welfare Officer

Jayne has made initial contact with venues in the county and has received some responses. She is available to provide advice and support, relevant to all personnel who work directly with children and vulnerable adults, whether as a Coach, Volunteer, Team Manager or member of staff. Jayne can be contacted at irobinson32@btinternet.com and on 07767 275863

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