

Yorkshire Squash & Racketball Association Liability Assessment

Purpose

This document sets out the perceived liabilities faced by the Yorkshire SRA (YSRA) officers for negligence when undertaking Yorkshire SRA activities. The measures by which the risks to people are mitigated, and so also our liabilities, as well as future planned actions are set out as well.

England Squash is abbreviated to ES.

References to the Association's policies include the Association's Health & Safety policies.

Activity	Possible failures	Who might be affected	Risk to those affected raising potential liability	Present Control Measures	Future actions
Managing the county association	Financial impropriety	Members of clubs and organisations of the Association	Financial loss	<p>Strict financial control by the Treasurer. All Treasurer payments agreed by another committee member. Accounts audited at year end.</p> <p>Financial Procedure for the Control of Bank Accounts was approved 6 February 2012.</p>	<p>None</p> <p>None</p>
	Failure to comply with ES or Association policies	Members of clubs and organisations of the Association	Financial loss	All officers are instructed to comply with ES and the Association's policies.	<p>Require acknowledgement of officers to ensure awareness.</p> <p>Provide support material</p>
Managing the county leagues and teams	Failure to operate the leagues in accordance with the Yorkshire SRA Constitution, the League Rules and	Members of clubs and organisations of the Association	Improper exclusion from a league. Improper penalty imposed.	The team managers are informed of the relevant rules and regulations	Review documentation provided to team managers

	the Yorkshire SRA Code of Conduct.				Require acknowledgement of team managers to ensure awareness.
Arranging and running a match or competition	Failure of organiser, coaches and referees to follow ES and Associations guidelines	Players Spectators	Physical injury Emotional distress	Organisers, coaches and referees are required to adhere to the ES and Association guidelines	Review documentation provided to organisers, coaches and referees Require acknowledgement of relevant people to ensure awareness.
Provision of Junior County Coaching	Failure of organiser, coaches and assisting parents/volunteers to follow ES and Associations guidelines	The person being coached	Physical injury Emotional distress	All organisers, coaches and assisting parents are required to adhere to ES policy documents for Safeguarding, Equality and Anti-bullying of young people Yorkshire SRA only engages the services of ES licensed coaches. Coaches must demonstrate to ES that their DBS and Safeguarding & Protecting Children Certificates are current before their license can be renewed. Individual coaches are required to implement this and they are covered by the ES Coaches Insurance for PLI.	Review documentation provided to organisers, coaches and assisting parents/volunteers Require acknowledgement of relevant people to ensure awareness.

				A quarterly check is made that coach membership of ES has been maintained.	
Social Events	Failure of organiser to follow ES and Associations policies	Attendees	Physical injury Emotional distress	Organisers are required to adhere to the ES and Association policies	Review documentation provided to organisers
Volunteers	Failure to follow relevant policies	Dependent on activity.	Physical injury Emotional distress	Organisers are required to explain the relevant ES and Association policies to the volunteer	Review documentation provided to volunteers
Organising and transporting Senior Inter-county teams	Failure of organiser and team members to follow ES and the Association's policies	Team members	Physical injury Emotional distress	Organisers and Team Members are required to adhere to the ES and Association policies	Review documentation provided to organisers, team members and drivers
Organising, coaching and transporting Junior Inter-county teams	Failure of organiser, coaches and assisting parents/volunteers to follow ES and the Association's policies	Team members	Physical injury Emotional distress	Organisers, coaches and assisting parents are required to adhere to ES policy documents for Safeguarding, Equality and Anti-bullying of young people ES Juniors Touring Policy is to be adhered to. Yorkshire SRA only engages the services of ES licensed coaches who are thereby covered by the ES Coaches Insurance for PLI. Coaches must demonstrate to ES that their DBS and Safeguarding & Protecting Children Certificates are current before their license can be renewed.	Review documentation provided to organisers, coaches and assisting parents/volunteers Require acknowledgement of relevant people to ensure awareness.

				A quarterly check is made that coach membership of ES has been maintained.	
Health & Safety	Failure to implement and follow appropriate Health & Safety policies		Physical injury Emotional distress	All relevant people be made aware of the Association's Health & Safety policy.	Review Health & Safety policy and appoint a Health & Safety officer.